



PERSON SPECIFICATION

Knowledge and Experience

Essential	Desirable	Assessment
	Experience of working as a laboratory technician.	Application
Understand and awareness of all relevant Health and Safety issues relation to Science.		Application
Understanding of practical implications of data-logging and other ICT applications.		Interview
Familiarity with principal equipment used within practical Science.		Reference/ interview
	Familiarity with main elements within Science curriculum at Key Stages 3 and 4.	Interview
	First Aid.	Application

Professional Qualifications

Essential	Desirable	Assessment
	HND/Degree in relevant areas of science and/or technology	Application
'A' Level (or equivalent) in a Science subject		Application

Skills and Abilities

Essential	Desirable	Assessment
Excellent communication, organisational and interpersonal skills, including, where appropriate, suitability to work with children.		Application
Ability to manage programmes of maintenance and repair effectively.		Interview
Efficient record keeping and good resource management.		Reference/ interview

Personal Attributes

Essential	Desirable	Assessment
Commitment to safeguarding, to promoting the welfare of children and young people, and to the ethos of the college.		Application / interview
Calm, cheerful and solutions-focused outlook.		Interview
Team player, but able to organise own workload and show initiative.		Reference
Ability to work unsupervised.		Reference
Flexibility.		Reference
Ability to maintain confidentiality.		Reference
Interest and flexibility in developing understanding of educational issues.		Reference
A genuine interest in helping all students to succeed.		Reference
Highly motivated and enthusiastic.		Reference
A commitment to high professional standards.		Reference
Ability to work under pressure and meet deadlines.		Reference